

Tax Manager

Pennock Acheson Nielsen Devaney LLP is looking for a keen, team-oriented Tax Manager. The Tax Manager will be responsible for delivering a range of public accounting services, specializing in tax.

Key Duties & Responsibilities

- Advising on solution focused recommendations to clients
- Responsible for managing current client relationships and developing new ones
- Manage risk and financial performance of engagements, including billing, collections and project budgets
- Review complex corporate tax returns
- Review complex personal tax returns, terminal returns, estate returns and trust returns, along with various information forms
- Research and interpret tax issues for internal staff and external clients
- Prepare tax memorandums, client letters and develop opinions on various tax issues;
- Assist in the development and implementation of tax and estate planning strategies and corporate reorganizations.
- Liaising with tax authorities on tax audits and appeals
- Dedication to professional development in new tax legislation and case law
- Train and mentor staff accountants

Education & Experience

- 5 to 7 years of progressive professional tax and accounting experience, with a minimum of 3 years specializing in tax
- Experience leading and mentoring teams
- Completion of the In-Depth Tax Program or is currently enrolled in the program
- CPA designation
- Degree in a relevant field

Skills & Knowledge

- Business acumen
- Proven relationship builder
- Exceptional organizational skills and attention to detail
- Outstanding interpersonal and communication skills
- Excellent critical thinking and problem-solving skills
- Strong time management and organizational skills
- Proficient computer skills including Microsoft Suite

Why you need to work at PAND

- What will continue to develop
 - Well-rounded approach to tax services, we are not limited by departments or divisions
 - General business practices in both large corporate environments and entrepreneurial environments
 - Team building and information sharing with both coworkers and client staff
 - Understanding of accounting and auditing standards and principles, tax regulations and legal documents in a financial environment
- Benefits & Perks
 - Unwavering guidance and financial support through continuing professional development
 - Competitive salary with a comprehensive benefit package
 - Health Care Spending Account
 - Parking reimbursement
 - Cell phone reimbursement
- Work culture
 - Our firm has a positive and supportive atmosphere with a strong focus on quality
 - We strive to provide a high level of client service
 - We work hard but have a ton of fun doing it
 - Corporate Challenge – Team events

Our Firm

Pennock Acheson Nielsen Devaney is a firm of Chartered Accountants formed by former partners and senior managers of one of the international accounting firms. Their desire was to provide their clients with high-quality professional services, but with the consideration and personal touch that can be better provided through a smaller firm. We believe we offer our clients outstanding big firm experience delivered in a hands-on manner.

PAND's ability to develop and maintain meaningful relationships with clients sets us apart from other professional services firm; our objective is to be the client's trusted advisor for all business and financial matters.

Although we characterize ourselves as a mid-sized firm, our client base is comprised primarily of mid to large-sized owner managed enterprises as well as some public companies. Our client's range in size from \$50,000 to \$500,000,000 in revenue in industries such as manufacturing, retail, service, transportation, real estate management, tourism, agriculture and related services, wholesale, and oilfield service.

To apply

- Go to our website at www.pand.ca and submit your cover letter and resume outlining why you believe you are the best fit for PAND
- Closing date is XXXXX